

Role: Manager



You have more time to focus on management issues but less direct influence with staff and daily operations.

Time: 4pts
Influence: 2pts

Role: Supervisor



You have less time to address management issues but more direct influence with staff and daily operations.

Time: 2pts
Influence: 4pts

Task Oriented: Strong



You have a **strength** for task oriented leadership: Planning, scheduling, coordinating, ensuring resources, setting realistic goals

+2

Relations: Strong



You have a **strength** for relations oriented leadership: Showing trust and confidence, friendly and considerate, develop employees, keeping employees informed, recognise performance

+2

Participative: Strong



You have a **strength** for participative leadership: Group supervision, conflict resolution, group decision-making, supportive, constructive

+2

Task Oriented: Weak



You have a **weakness** for task oriented leadership: Planning, scheduling, coordinating, ensuring resources, setting realistic goals

-2

Relations: Weak



You have a **weakness** for relations oriented leadership: Showing trust and confidence, friendly and considerate, develop employees, keeping employees informed, recognise performance

-2

Participative: Weak



You have a **weakness** for participative leadership: Group supervision, conflict resolution, group decision-making, supportive, constructive

-2